

JUSTICE U™

Learn with us. End human trafficking.

Created by AFRJ®. Powered by Altus™.

Healthcare Response to Human Trafficking Series

BECAUSE EVERY HEALTHCARE
PROFESSIONAL SHOULD BE EQUIPPED
TO RECOGNIZE & RESPOND TO
HUMAN TRAFFICKING

Welcome

Human trafficking is a multi-billion dollar criminal industry that is impacting millions of lives all around the world and has now been reported in **every single state** throughout the United States. This present COVID-19 crisis is greatly increasing the vulnerabilities that drive it. We already had a serious problem. It's about to get much bigger.

To end it, all those in a position to make a difference **must get equipped to take action.**

After 20 years supporting thousands of frontline advocates and efforts to end and prevent human trafficking, I can tell you: **Healthcare professionals have perhaps the most critical role to play in recognizing and responding to human trafficking.**

In the United States, up to 88% of human trafficking victims present themselves to healthcare settings, many between 15-18x, during the time of their exploitation. Survivors report on average more than 10 concurrent physical, sexual, and mental health issues. Their message to us is clear: both victims and survivors of human trafficking desperately need healthcare professionals to get equipped to identify, intervene, care for, and even prevent human trafficking in our communities.

Which is why we created this special **Healthcare Response to Human Trafficking series in Justice U** - to equip every HCP in the nation in a position to make a difference.

If you are ready to take that journey,
we are here to support you
every step of the way.

For Freedom,



Ashleigh S. Chapman, JD
Founder/CEO, Justice U



Why Justice U?

Justice U was created to scale critical knowledge about human trafficking to those who need it most, across all industries and sectors. Justice U has a commitment to high-quality education, resulting in effective and engaging learning experiences.



RESEARCH-BASED



EFFECTIVE & INSPIRING PARTNERSHIPS



GLOBAL & LOCAL PERSPECTIVES



DIGITAL BADGES & CERTIFICATIONS



SUBJECT MATTER EXPERTISE



LEARNER-CENTRIC & TRAUMA INFORMED



INTUITIVE & MOBILE FRIENDLY DESIGN



HIGH LEARNER REVIEWS & POSITIVE RESPONSE RATES



INTERACTIVE ACTIVITIES



SUSTAINABLE & RESPONSIVE COURSEWARE



INDEPENDENT & NEUTRAL ORGANIZATION



BLENDED LEARNING IMPLEMENTATION SUPPORT

What people are saying:

"I like the layout. Everything **was interesting and flowed in an easy to learn way.**"

"The **videos and resources** really aided in understanding the issue and **drive home the severity** of the situation."

"The **reiteration of learned material and continued examples** helped me grasp the concepts."

"Content was excellent. I **liked that the information was given in various ways**, pictures, links, videos and the story."

"I liked the **ease of navigating through the course.** The presentation was easy to follow and the technology was not complicated."

Product Overview

AND OUR INTENDED IMPACT

This Series contains essential knowledge and skills for healthcare professionals to recognize and respond to human trafficking effectively.

The goal of the Series is to increase the number of human trafficking victims identified, recovered, and appropriately cared for by equipping health care providers in contact with victims and survivors of human trafficking.

Each course in this series ranges from \$7.50-\$22.50. Bundle and bulk pricing options available, based on amount of learners and/or courses.

Core Content

BASED ON FIELD EXPERTISE & REAL LIFE SCENARIOS

Core courses contain critical learning content. Passing a course awards a digital badge and CEU credits (including CNE, CME, and more). See next page for course details.

Certification Courses & Exit Exams

DESIGNED TO FULFILL ACCREDITATION REQUIREMENTS

A learner can earn a digital Certification from Justice U for this Series by passing a Final Exam. Specific exit courses and exams by role will also be made available, such as:



- ADMINISTRATORS & LEADERS
- HOSPITAL MEDICAL PROFESSIONALS
- ALL HEALTHCARE PROFESSIONALS

Series Enrichment Courses (Planned)

FUTURE MICROBADGES

Planned enrichment courses will include topical, short courses and award microbadges upon completion. These courses will build introductory knowledge and awareness about a topic related to the intersection of human trafficking and healthcare. Topics may include:



- UNDER-RECOGNIZED POPULATIONS: BOYS/MEN, LGBTQ
- CULTURAL CHALLENGES IN RESPONDING TO HUMAN TRAFFICKING
- TRANSNATIONAL TRAFFICKING INTO THE US



Course Details

TARGET AUDIENCES: These courses are intended for healthcare professionals across all healthcare settings.

COURSE 1:

Human Trafficking Awareness for Healthcare Professionals

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Define human trafficking and related terms that could affect healthcare.
- Distinguish common myths from facts about human trafficking.
- Identify vulnerable populations and risk factors, as well as how they connect with your work in healthcare.
- Define key factors that are behind trafficking behaviors.
- Recognize key indicators and how these might appear in a healthcare setting.
- Describe how to report suspected human trafficking as a healthcare professional.
- Describe challenges that can arise when working to end human trafficking.
- Recognize the role of key organizations and agencies working to address human trafficking, and ways members of a healthcare team can work together to address human trafficking.

LENGTH: 1 Hour

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2029.

COURSE 2:

Health Impact of Human Trafficking

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Describe how knowing the health impact of human trafficking relates to being able to recognize indicators.
- Recognize physical health conditions associated with human trafficking.
- Recognize mental health conditions associated with human trafficking.
- Describe how substance use and abuse affect health impact, related to human trafficking.
- Describe how age and stage of development relate to the health impact of trafficking.
- Describe how barriers to health care relate to the health impact of human trafficking.

LENGTH: 1.5 Hours

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2029.

COURSE 3:

Human Trafficking Identification & Assessment in Healthcare

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Recognize how trafficked persons seek health care and what barriers to accessing care they experience.
- Describe patient barriers to trafficking disclosure and HCP barriers to identification of trafficking.
- Identify and describe beneficial approaches, such as trauma-informed care, to improve identification and assessment of human trafficking among patients.
- Recognize potential indicators of human trafficking.
- Identify screening options for human trafficking.
- Describe factors for improving identification and assessment within physical exam components.
- Describe aspects of documentation that can improve identification and assessment, while also preserving privacy and confidentiality.
- Describe the benefits of a human trafficking response protocol, related to identification and assessment.

LENGTH: 1 Hour

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2029.

COURSE 4:

Human Trafficking Protocols in Healthcare

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Describe the benefits of working with a human trafficking response protocol.
- Recognize the critical components of an effective human trafficking protocol.
- Recognize the value of incorporating patient-centric approaches into protocols for trafficked patients.
- Identify key aspects of safe screening, assessment, and initial response procedures.
- Identify key aspects of effective physical exam and documentation guidelines.
- Identify legal protections and restrictions for providers and trafficked persons.
- Identify key aspects of knowledgeable referrals and coordinated case management.
- Recognize the value of debriefing and evaluation procedures.
- Analyze practices and protocols within your own facility.

LENGTH: 1 Hour

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2029.

COURSE 5:

Collaborative Engagement in Healthcare to Address Human Trafficking

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Identify opportunities and barriers for engagement of various health professionals, within the organization.
- Identify opportunities and barriers for engagement between healthcare organizations and their surrounding communities.
- Recognize ways that leaders in healthcare organizations can effectively support better engagement around responding to human trafficking.
- Analyze possible engagement needs within own facility and community.

LENGTH: 30 Minutes

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2029.

Implementation Options

Together, we can find the right solution and implementation option for your team. Some potential paths include:

PURCHASE LICENSES FOR ENTIRE ORGANIZATION OR DEPARTMENT

AUDIT RECORDS FOR POST-COMPLETION BILLING

CUSTOM PROGRAMS THAT INCENTIVIZE EARNING BADGES

TRAINING REIMBURSEMENT FOR INDIVIDUALS AND EMPLOYEES

CUSTOMIZED INTEGRATIONS WITHIN YOUR LMS

A COMBINATION OF THESE OPTIONS OR OTHER CUSTOM APPROACH

The entire Justice U Healthcare Response to Human Trafficking Series contains 5 credit hours total. However, each course can be taken independently for only the topics and credit hours needed by the learner.



JOINT ACCREDITATION STATEMENT

In support of improving patient care, this activity has been planned and implemented by the Postgraduate Institute for Medicine and the Alliance for Freedom, Restoration, and Justice® (AFRJ). Postgraduate Institute for Medicine is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

PHYSICIAN CONTINUING MEDICAL EDUCATION

The Postgraduate Institute for Medicine designates this enduring material for a maximum of 5 *AMA PRA Category 1 Credit(s)*™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

CONTINUING PHYSICIAN ASSISTANTS EDUCATION



Postgraduate Institute for Medicine has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 5 AAPA Category 1 CME credits. Approval is valid until February 16, 2029. PAs should only claim credit commensurate with the extent of their participation.

CONTINUING SOCIAL WORKER EDUCATION



As a Jointly Accredited Organization, Postgraduate Institute for Medicine is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Postgraduate Institute for Medicine maintains responsibility for this course. Social workers completing this course receive 5 Cultural Competency continuing education credits.

CONTINUING DENTAL EDUCATION

Postgraduate Institute for Medicine is an ADA CERP Recognized Provider. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of the credit hours by boards of dentistry. Concerns or complaints about a CE provider may be directed to the provider or to the Commission for Continuing Education Provider Recognition at ADA.org/CERP.

Postgraduate Institute for Medicine designates this activity for 5 continuing education credits.

INTERPROFESSIONAL CONTINUING EDUCATION



This activity was planned by and for the healthcare team, and learners will receive 5 Interprofessional Continuing Education (IPCE) credit for learning and change.

CONTINUING NURSING EDUCATION

The maximum number of hours awarded for this Continuing Nursing Education activity is 5 contact hours.

CONTINUING PSYCHOLOGIST EDUCATION



Continuing Education (CE) credits for psychologists are provided through the co-sponsorship of the American Psychological Association (APA) Office of Continuing Education in Psychology (CEP). The APA CEP Office maintains responsibility for the content of the programs.

This program offers 5 continuing education credits for psychologists.

Disclosure of Conflicts of Interest

Postgraduate Institute for Medicine (PIM) requires instructors, planners, managers, and other individuals who are in a position to control the content of this activity to disclose any real or apparent conflict of interest (COI) they may have as related to the content of this activity. All identified COI are thoroughly vetted and resolved according to PIM policy. PIM is committed to providing its learners with high quality activities and related materials that promote improvements or quality in healthcare and not a specific proprietary business interest of a commercial interest.

The PIM planners and others have nothing to disclose. The Justice U planners and others have nothing to disclose.

Course Faculty & Developers



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Acknowledgments

THANK YOU TO OUR SPONSOR

The Healthcare Response to Human Trafficking Series is supported by funding provided by Elevance Health (elevancehealth.com).



Elevance Health is committed to raising awareness about human trafficking. Their sponsorship supports continued research and collaboration with national experts to aid in the fight against human trafficking.

With subject matter expertise from



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CANDACE BUGGS

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Educational Consultant

Thank you.

Justice U, created by AFRJ® and powered by Altus™, is a learning platform that quickly delivers knowledge from experts in the anti-trafficking movement to audiences who need it, with the tools every modern learner needs today.

LEARN MORE AT [LEARNWITHJUSTICEU.COM](https://www.learnwithjusticeu.com).

The Alliance for Freedom, Restoration, and Justice® (AFRJ) is a global humanitarian aid 501(c)(3) nonprofit that exists to end human trafficking and protect the vulnerable.

LEARN MORE AT [AFRJ.COM](https://www.afrj.com).

Altus Solutions, Inc.™ (Altus) is a business for good whose mission is to power solutions to reach greater impact in the fight to end human trafficking.

LEARN MORE AT [ALTUSNOW.COM](https://www.altusnow.com).

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